GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Rural Water Supply & Sanitation Department – Kurnool District – Allegations of irregular appointment of Sri E.Anil Kumar, S/o.late E.Nagappa, LV Driver, as Technical Assistant in RWS&S Circle, Kurnool as Technical Assistant (higher pay than the Junior Assistant) without following rules of Scheme of Compassionate Appointment – Disciplinary proceedings initiated against officers responsible – Written statements of defense submitted – Inquiry Authority appointed – Inquiry Report submitted and communicated and explanations received - Imposition of minor penalty of 'Censure' under Rule 9(i) of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991, waived off retired personnel – Orders – Issued.

PANCHAYAT RAJ AND RURAL DEVELOPMENT (VIG.VI) DEPARTMENT

G.O.RT.No. 914 **Dated: 20-11-2025**
Read the following:-

1. Charge Memos No.PRR06-28024(31)/31/2023-ESTT-ECRWS, dated 24.03.2024 of E-in-C (RWS&S), PR&RD Dept., Vijayawada.
2. Lr.No.PRR06-28024(31)/31/2023/VIG-VI-ECRWSS, dt.08.05.2024 of ENC, RWS&S.
3. G.O.Rt.No.39, PR&RD (VIG.VI) Dept., dt.23.01.2025 r/w G.O.Ms.No.9, PR&RD (VIG.VI) Dept., dt.23.01.2025.
4. Lr.No.PRR06-28024(31)/31/2023/ESTT-ECRWS(VIG), dt.02.05.2025 of ENC, RWS&S.
5. G.O.Rt.No.519, PR&RD (VIG.VI) Dept., dt.20.06.2025.
6. Lr.No.CE/Inquiry/CH Vidyasagar/2025-26, dated 01.09.2025 of Sri B.Hareram Naik, CE, RWS&S, O/o.E-in-C (RWS&S), Vijayawada & IA.
7. Govt. Memo No.2449345/Vig.VI/2024, dated 12.09.2025.
8. Sri Ch.Vidya Sagar, SE (FAC) & E.E.(Retd.), Explanation, dt.27.10.2025.
9. Smt.S.Rehena Waseem, DEE, Explanation, dt.01.11.2025.
10. Smt.Ch.Usha Rani, Superintendent (Retd.), Explanation, dt.28.10.2025.
11. Smt.B.Rukminamma, Senior Assistant, Explanation, dt.24.10.2025.

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ORDER:-

In the references 1st & 3rd read above, disciplinary proceedings by way of articles of charges were issued against the following officers, who made irregular appointment of Sri E.Anil Kumar, S/o.late E.Nagappa, LV Driver, as Technical Assistant in RWS&S Circle, Kurnool (higher pay than the Junior Assistant) without following the rules of Scheme of Compassionate Appointment.

Sl.No.	Name of the CO
1.	Sri Ch.Vidya Sagar, Superintending Engineer (FAC) & Executive Engineer (Retd.)
2.	Smt.S.Rehena Waseem, Deputy Executive Engineer
3.	Smt. Ch.Usha Rani, Superintendent (Retd.)
4.	Smt.B.Rukminamma, Senior Assistant

2. In the reference 4th read above, the Engineer-in-Chief, Rural Water Supply & Sanitation Department, Vijayawada has furnished the written statements of defense of the above said charged officers with a request to take further necessary action against them.

(Contd.P-2)

3. In the reference 5th read above, Sri B.Hareram Naik, Chief Engineer, O/o.Engineer-in-Chief, Rural Water Supply & Sanitation Department, Vijayawada was appointed as Inquiring Authority under Rule 20(2) of Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991, to conduct detailed inquiry into the charges framed against the said Charged Officers. Sri R.Suresh, Superintending Engineer, Rural Water Supply & Sanitation Circle, Anantapuramu was also appointed as Presenting Officer to present the case before the Inquiring Authority on behalf of the Disciplinary Authority under Rule 20(5)(c) of Andhra Pradesh Civil Services (Classification, Control and Appeal) Rules, 1991, as the written statements of defense of the above said charged officers were not convincing.

4. In the reference 6th read above, Sri B.Hareram Naik, Chief Engineer, O/o.Engineer-in-Chief, Rural Water Supply & Sanitation Department, Vijayawada and Inquiring Authority has furnished his inquiry report and reported that all the charges framed against all the charged officers are held proved. Accordingly, Inquiry Report has been communicated to all the above charged officers under Rule 21(2) of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 with a direction to submit their explanations, if any, on the Analysis and Assessment and also findings of Inquiry Authority within (10) days.

5. In the references 8th to 11th read above, all the charged officers have furnished their explanations and requested to drop the further action against them.

6. Government after careful examination of the matter, have decided and hereby order to impose a minor penalty of censure against Smt.S.Rehena Waseem, the then Deputy Executive Engineer and Smt.B.Rukminamma, the then Senior Assistant under Rule 9(i) of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 and waived off the disciplinary action against Sri Ch.Vidya Sagar, the then Superintending Engineer (FAC), Rural Water Supply & Sanitation Circle Office, Kurnool, now retired as Executive Engineer and Smt.Ch.Usha Rani, the then Superintendent (Retd.) for their irregularity in appointment of Sri E.Anil Kumar, S/o.late E.Nagappa, LV Driver as Technical Assistant without following rules framed under Scheme of Compassionate Appointment.

7. The Engineer-in-Chief, Rural Water Supply & Sanitation Department, AP, Vijayawada shall take further necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHASHI BHUSHAN KUMAR
PRINCIPAL SECRETARY TO GOVERNMENT

To
The individuals through the Engineer-in-Chief, Rural Water Supply & Sanitation Department, AP, Vijayawada.
The Engineer-in-Chief, Rural Water Supply & Sanitation Department, AP, Vijayawada with a request to serve the order and furnish dated acknowledgement to the Government.
Copy to:
The Accountant General, AP, Vijayawada.
The Superintending Engineer, Rural Water Supply & Sanitation Circle, Kurnool District.
The OSD to the Hon'ble Dy.CM for PR&RD, RWS&S and EFS&T.
The PS to Prl.Secy. to Government, PR&RD Dept.
SF/SC.

//FORWARDED:: BY ORDER//

SECTION OFFICER